



**Sanction Rules of ORLEN Unipetrol RPA s.r.o. for fuels
and other refinery products carriers using tank trucks and cisterns
who enter the premises of ORLEN Unipetrol RPA s.r.o.**

1.

ORLEN Unipetrol RPA s.r.o. as the sender of dangerous goods is obliged to ensure the fulfilment of obligations of the participants to the transport in terms of safety, as are among other things defined in section 1.4 of the European Agreement concerning the International Carriage of Dangerous Goods (hereinafter referred to as „ADR“). To avoid risks of damage to property and health, ORLEN Unipetrol RPA s.r.o. purposefully observes the strict compliance with the principles and rules valid down by OSH, technology security, Code of Ethics of the company (www.unipetrolrpa.cz/CS/zodpovedna-firma/Stranky/eticky-kodex.aspx) and other respective generally binding legal regulations.

2.

For the above-mentioned reason, ORLEN Unipetrol RPA s.r.o. followed up in the action-control system in accordance with the ADR, OHS, technological safety, and Code of Ethics with these Sanction Rules. In case of infringing the duties, this document lays down clear and unified sanctions and measures that are applicable to fuels and other refinery products loading premises of ORLEN Unipetrol RPA s.r.o. and all those who enter these premises in order to transport fuels and other refinery products by road tank trucks and containers. ORLEN Unipetrol RPA s.r.o. relies on fundamental principles which are included in the Sanction Rules below and which are binding in cases of violation of the rules of ADR, OHS, technological safety, Code of Ethics, and other generally binding legal regulations.

3.

According to the seriousness of the infringement, ORLEN Unipetrol RPA s.r.o. defines penalties for infringement of rules. The enumerated infringements with defined sanctions are listed in the table which is an integral part and attachment of the Sanction Rules. The Sanction Rules shall not affect or limit the rights and obligations arising from the provisions of higher legal force.

4.

Both natural and legal persons doing business in fuels and other refinery products transport as well as their employees who, within the scope of their business activities or their employment with the business entity, enter the premises of ORLEN Unipetrol RPA s.r.o. The aim of the Sanction Rules is to prevent undesirable and high-risk states and situations using preventive actions. If necessary, transparent rules are defined for the application of monetary and non-monetary sanctions which are graded according to their nature, extent and size of the infringement of the respective standard.

5.

Sanction Rules' basic principles upon which ORLEN Unipetrol RPA s.r.o. relies are as follows:

- a. The principle of zero tolerance for flaws in the driver's certificate according to the ADR and vehicle designation according to the ADR.
- b. The principle of zero tolerance for the presence of drugs and alcohol among persons entering the premises of ORLEN Unipetrol RPA s.r.o.
- c. The principle of zero tolerance for leakage/ dripping of oil products from vehicles in the premises of ORLEN Unipetrol RPA s.r.o.
- d. The principle of zero tolerance for disregard of the OSH and fire protection rules in the premises of ORLEN Unipetrol RPA s.r.o.
- e. The principle of zero tolerance for unethical conduct or behavior of persons entering the premises of ORLEN Unipetrol RPA s.r.o.

6.

It is required for persons entering the premises of ORLEN Unipetrol RPA s.r.o. to familiarize themselves with these Sanction Rules, to understand their content, and to put their signature to their agreement that ORLEN Unipetrol RPA s.r.o. is authorized to apply the sanctions contained within. If an employee of the person who is in contractual relationship with ORLEN Unipetrol RPA s.r.o. enters the premises of ORLEN Unipetrol RPA s.r.o. it is the responsibility of such person to familiarize their staff provably with this Sanction Rules.

7.

The complete text of the Sanction Rules, including the Appendix which contains information on undesirable, risky, and sanctioned situations. The type and amount of the sanction is listed in actual wording on the following website of ORLEN Unipetrol RPA s.r.o.

www.unipetrolrpa.cz/en/OurProducts/BusinessConditions/Pages/infodrivers.aspx.

8.

The Sanction Rules were developed in collaboration with several other warehouse keepers and fuels distributors in the Czech Republic in order to unify the approach to preventing the risks damage to property and health.

Attachment: List of individual undesirable situations / actual states and sanctions applied.